

FUTURE 25

ROADMAP - BUILDING THE TIME MACHINE



THE ANSWER



THE JUDGMENT



THE YOU



NAVIGATION WORKSHOPS



THE TEST



THE WE



SET DESTINATION
SAN FRANCISCO



CREATIVE
+ BREAKFASTS



TIME TRAVEL
WORKSHOPS



BUT WHY?



THE 25



THE TIME MACHINE BOOTCAMP



THE CALL



FIRST CONTACT



CALLING ALL TIME TRAVELLERS!

Welcome to the most exciting, epic adventure of your eMAG life. The journey of the Future 25 talent program. If you are ready for any job, you are ready to build a crazy time machine. You will play totally new roles as Digital Analysts, Growth Hackers, Creative Geeks, Technology Stabilizers.

JULY

BUILDING THE TEAM

1. FIRST CONTACT

This first challenge is open for all employees, all departments, with 0 to 5 years experience. You will sacrifice some time to answer 4 questions.

2. THE CALL

Consulting the Quantum Oracle, we will know if your answers reveal the qualities of a quantic surfer: creativity, logic and determination. Expect a call.

3. BUT WHY?

Whether or not you enter the next phase, we will hold a feedback session for you to know the whys and why-nots.

4. THE TEST

Ok. We like how you think but do you have the skills? Harnessing the true power of the timespace continuum requires good English, good logic and a strong personality. We will test yours through online testing.

5. THE JUDGMENT

The Quantum Oracle evaluates your answers.

AUGUST

6. THE ANSWER

You will receive feedback on your test results and most likely the Quantum Oracle will predict your path, make a prophecy or two.

7. THE YOU

Welcome to The Chronos Academy! This is where you will learn about the future from more experienced quantic navigators. Managers in eMAG, who will mentor you and give you feedback as you present yourself. What your dreams, hopes and plans are and what is your future vision for eMAG. You will have only 15 minutes to do this.

- Presentation briefing
- Time to work on your presentation
- Presenting in front of the quantic navigators
- Quantic navigators will jury your presentation
- Feedback sessions with the ones who were not selected

8. THE +WE

The Time Machine is closer than ever! This is where we will test your capacity to work in a team. The best 25 who lead by example in this group exercise will enter the Future 25. You will be part of a 5 member team, have 1 hour for the exercise and get evaluated on the spot, 1 hour later, by the same quantic navigators.

- Group exercise briefing
- Doing the group exercise and getting evaluated
- Feedback sessions with the unselected

SEPTEMBER

BUILDING THE TIME MACHINE

9. THE 25

The Future 25 is now officially assembled. They are ready to go where no team has gone before and embark on a unique journey, to bend time and space for eMAG.

10. THE TIME MACHINE BOOTCAMP

This is the moment you have been waiting for. If you are one of the lucky 25, you will go in a BootCamp where you will assemble together the Time Machine. With help from the eMAG quantic navigators, you will form a solid team, know each other and work together to achieve the impossible. You will meet veteran time travellers and learn about wormholes to the future, relativity and e-commerce hyperspace!

OCTOBER

TIME TRAVELLING EXERCISES

11. CREATIVE BREAKFASTS

The Time Machine is up and running, the Future 25 is ready for action. It's time to start training for the future. We will do so with 2 Creative Breakfasts a month, held by key opinion leaders from the market.

12. NAVIGATION WORKSHOPS

Navigating a Time Machine is no easy peasy. You will need to learn the technical ins and outs of Project Management, Process Improvement and Business Analysis.

13. TIME TRAVEL WORKSHOPS

This is where you will turn knowledge into practice. You will time travel close with experienced managers of eMAG, who will guide you through real company OKRs. You will see the machine in all its beauty and complexity.

SPRING 2017

NEXT STOP

14. SET DESTINATION: SAN FRANCISCO

If you're going to San Francisco? Hell yeah, if you're part of the Future 25. We will pack our bags and go hunt wormholes in Silicon Valley. We will most definitely visit a big tech company, have fun and drink fresh knowledge straight from the fountain.

